CAMERON COUNTY, TEXAS
CHAPTER 312, TAX CODE
AMENDED AND RESTATED
TAX ABATEMENT AGREEMENT WITH
RIO GRANDE LNG, LLC FOR TRAIN 4

THIS AMENDED AND RESTATED TAX ABATEMENT AGREEMENT FOR TRAIN 4 ("Agreement"), dated this ___ day of May, 2024 (the "Effective Date"), is entered into by and between Rio Grande LNG, LLC, a Texas limited liability company (the "Company") and the County of Cameron, Texas, acting by and through its County Judge or his designee (the "County").

WHEREAS, the County adopted Resolution No. 2016R12073 governing Chapter 312 tax abatement agreements and Chapter 381 economic development grant programs within the County on December 13, 2016, and amended by Resolution No. 2017R09073 adopted on September 5, 2017 and this Agreement is consistent with such Resolutions and applicable state laws, including Chapter 312 of the Texas Tax Code;

WHEREAS, the aforementioned resolutions set forth Guidelines and Criteria governing Chapter 312 tax abatement agreements and Chapter 381 economic development grant agreements within the County (the "Guidelines") and this Agreement is consistent with the Guidelines;

WHEREAS, the County has been duly designated as an Enterprise Zone pursuant to Chapter 2303 of the Texas Local Government Code and consistent with Section 312.4011 of the Texas Tax Code (the "Enterprise Zone");

WHEREAS, the Chapter 312 tax abatement program established by the Guidelines was created by the County to assist companies in establishing operations in the County to provide economic benefits to the County, stimulate increased economic activity, and provide job opportunities for residents of the County;

WHEREAS, Company submitted an application for tax abatement to the County concerning contemplated improvements and investment;

WHEREAS, the County believes the Company represents significant potential to increase economic activity and job opportunities for residents in the County and wishes to offer the Company participation in its tax abatement program to encourage the Company to site their operations in the County, in the location more specifically described in Exhibit 1;

WHEREAS, as further described herein, Company proposes to construct and operate a project to manufacture liquefied natural gas ("LNG") for export and will be engaged in the active conduct of a trade or business, a substantial portion of which is located within the County;

WHEREAS, in accordance with the Guidelines, the Commissioners Court finds that Company's contemplated investment (i) is significantly impactful to the County, and (ii) has the potential to exceed an aggregate investment of $100 million;

WHEREAS, the Company's and its Affiliates' (as defined herein) investments are contemplated to
be phased over a period of time, and this Agreement applies to a portion of the Company’s total investment;

WHEREAS, on October 3, 2017 (the “Original Effective Date”), the Company and the County entered into that certain Tax Abatement Agreement for Trains 4 & 5 (as amended, the “Original Trains 4 & 5 Agreement”), pursuant to which the County offered to the Company the opportunity to participate in its tax abatement program in respect of Train 4 and Train 5 (each, as defined below), and the Company and the County now desire to amend and restate the Original Trains 4 & 5 Agreement to separate the agreements so that this Agreement relates solely to Train 4 and a separate agreement relates to Train 5 and to modify certain provisions thereof, in each case, as set forth herein;

WHEREAS, the Commissioners Court finds that the terms of this Agreement are consistent with encouraging development in the County and are in compliance with the Guidelines and applicable law; and, thus deems that it is in the best interest of the County to assist the Company in establishing operations in Cameron County;

NOW, THEREFORE, the County and the Company agree as follows:

Article I
BASIC TERMS

The following understanding forms the basis of this Agreement:

1.01 The Company and its Affiliates presently lease real property from the Brownsville Navigation District of Cameron County, Texas (the “BND”) as described in Exhibit 1 (the “Site”).

1.02 The Company, together with its Affiliates, proposes to construct and operate a project to manufacture LNG for export (the “Facility”) at the Site. The Company expects the entire Facility to be in operation for at least twenty (20) years. The Facility’s operations at the Site are contemplated to comprise up to six LNG liquefaction trains, each of which is an independent processing unit for gas liquefaction (each such train at the Facility, a “Train”).

1.03 This Agreement pertains to the tax incentives applicable to Train 4 of the Facility and any newly added associated infrastructure for Train 4 (which is not included within the scope of the Earlier Trains’ Agreements), including the real estate improvements, fixtures, personal property, and any new additional value for Train 4 after the Base Year Value associated with such improvements. In view of the complex legal and financial structure of the Facility, multiple agreements substantially similar in all material respects to this Agreement will be implemented simultaneously by and between the Company and the County and each such agreement should be referred to, and taken as a whole, for the entirety of the Company’s (and, over time, its Affiliates’) tax abatement benefits and PILOT Amounts (as defined herein).

Article II
ABATEMENT CONDITIONS AND REQUIREMENTS

As conditions precedent to Company receiving the abatement granted herein, Company agrees to the following commitments and performance requirements,

2.01 Company shall commence construction of Train 4 within ten (10) years of the date that Train 2 Commences Full Commercial Operations (as such terms are defined herein), Company shall notify the County in accordance with the requirements of Article VII herein when (i) Train 2 Commences Full Commercial Operations; and (ii) when it has commenced construction of Train 4.
2.02 Company agrees to invest or cause to be invested an additional amount of at least $50,000,000 in improvements, fixtures and equipment at the Site by the date Train 4 Commences Full Commercial Operations. The additional investment shall be in addition to (i) the initial investment documented in the Completion Report for that certain Tax Abatement Agreement for Trains 1 & 2 dated October 3, 2017 between Rio Grande LNG, LLC and the County (as amended, the “Initial Trains’ Agreement”); and (ii) the additional investment documented in the Completion Report for that certain Tax Abatement Agreement for Train 3 dated October 3, 2017 between Rio Grande LNG, LLC and the County (as amended and together with the Initial Trains’ Agreement, the “Earlier Trains’ Agreements”).

2.03 The Company will achieve the schedule of minimum performances shown on Exhibit 2. Such minimum performance shall form the basis for the Company to continue to receive the County incentives outlined in Article IV during the Incentive Period.

2.04 As an inducement for the County to enter into this Agreement, the Company shall make certain payments in lieu of taxes (“PILOT”) as further described in Article V below.

2.05 During the Incentive Period, as defined below, the Site and the Facility shall be used for a lawful use related to the support and/or operation of Company’s business. The Site shall at all times be used in a manner consistent with the general purpose of encouraging development within the Enterprise Zone. The parties acknowledge that the use of the Site as described in Section 1.02 is consistent with such purposes.

2.06 [intentionally omitted]

2.07 As satisfaction of the Program Requirement in Section II.A(2) of the Guidelines, Company will employ Regional Residents as follows:

(a) During Construction. Beginning one hundred and twenty (120) days after the Company notifies the County that it has commenced construction of Train 4 in accordance with Section 2.01 and continuing until the start of the first Operational Year, the Company agrees and agrees to cause its contractors to hire, Regional Residents such that, in aggregate, Regional Residents comprise at least thirty-five percent (35%) of Full-Time Employees and/or Full-Time Equivalent Employees of the Company and Related Employers making at or above the Required Wage.

(b) During Operations. Beginning on January 1 of the first Operational Year, the Company agrees and agrees to cause its contractors to hire, collectively, a minimum number of Regional Residents such that, in aggregate, Regional Residents comprise at least thirty-five percent (35%) of Full-Time Employees and/or Full-Time Equivalent Employees of the Company and Related Employers making at or above the Required Wage.

(c) Applicable Section 9.01(d) Shut Downs. If required by Section 9.01(d), the Company will preserve and cause its contractors to preserve Regional Resident employees such that, in aggregate, Regional Residents comprise at least thirty-five percent (35%) of Full-Time Employees and/or Full-Time Equivalent Employees of the Company and Related Employers making at or above the Required Wage. Notwithstanding the foregoing, the requirements of this Section 2.07(c) shall not be applicable if maintaining such employees at the Site would present an unacceptable level of risk to the health and safety of such individuals. For the avoidance of doubt, this provision 2.07(c) shall apply in place of (rather than in addition to) the employment requirements of Section 2.07(b).

(d) For purposes of this Agreement, the term “Regional Residents” means individuals who reside at a location within any of the ZIP Codes located within the geographic area that is one hundred
(100) miles of the Site. Regional Residents shall satisfy any requirement that an employee is an "economically disadvantaged individual" pursuant to the Guidelines.

(e) The Company shall, and shall cause its contractors to, focus job training, job advertisements and notices, and local hiring outreach initiatives on County residents and use commercially reasonable efforts to attract qualified Regional Residents and maximize hiring from the Cameron County labor pool. The Company shall annually report in the Award Affidavit on its efforts to attract, hire and retain County residents in its workforce in the County. The Company shall publish lists of job openings in local media outlets at reasonable intervals during construction and, thereafter, throughout the term of this Agreement and identify a local hiring liaison. The Company shall cause its engineering, procurement, and construction ("EPC") contractor to publish lists of job openings in local media outlets at reasonable intervals during construction. The Company shall support local hiring with job fairs and implementation of training programs in the County throughout the term of this Agreement.

(f) If the Company and its contractors make good faith efforts to train and employ Regional Residents, but they are unable to comply with the Regional Resident employment requirements of this Section 2.07 due to the unavailability or limitations of qualified candidates within the regional labor pool, the Company may request a waiver or reduction of Training Payments as contemplated in Section 2.07(g). Along with such a waiver or reduction of Training Payment(s) request, the Company shall provide the County with substantial and verifiable evidence of its good faith efforts to train and employ Regional Residents and the unavailability or limitations of qualified candidates. In considering such request, the County will assess, acting reasonably, all available evidence of the Company's training and hiring efforts and the regional labor pool.

(g) The failure of the Company to meet the Regional Resident employment requirements in this Section 2.07 shall not be a default under this Agreement, if (1) the Company provides a written plan to the County on measures undertaken to increase training and hiring of Regional Residents, and (2) the Company makes a payment (a "Training Payment"), for each year such employment deficit occurs, as follows:

(i) For Section 2.07(a), $2,500 per Regional Resident employee deficit; provided that such Training Payments, in aggregate across any tax abatement agreements for all Trains, shall be capped as follows: (1) $250,000 for the first Award Affidavit submitted after the effective date of the Initial Trains' Agreement; (2) $375,000 for the second Award Affidavit submitted after the effective date of the Initial Trains' Agreement, and (3) $500,000 for each subsequent Award Affidavit thereafter in which such a deficit occurs during construction;

(ii) For Sections 2.07(b) and (c), the following amount times the Regional Resident employee deficit: (1) $10,000 with respect to the first year that such deficit occurs, (2) $15,000 with respect to the second year that such deficit occurs, and (3) $25,000 with respect to the third and any subsequent year(s) in which such a deficit occurs.

(h) The test for compliance with the Regional Resident employment requirements set forth in this Section 2.07 shall be the percentage of Full-Time Employees, Full-Time Equivalent Employees or a combination thereof (based on the number of man-hours), as determined by a 40 hour work week per Full-Time Equivalent Employee and a 30 hour work week per Full-Time Employees, that meet the definition of Regional Residents as of a "reporting date" identified by Company for each annual Award Affidavit, which shall be on or after the calendar year-end immediately preceding the date of such Award Affidavit and prior to the date of such Award Affidavit. For example: 100 Full-Time Equivalent Employees x 40 Hours per Week = 4,000 manhours; 50 Full-Time Employees x 30 Hours per Week = 1,500 manhours; 5,500 manhours x 35% = 1,925 manhours that must have been worked by Regional Residents.
(i) Following receipt of an Award Affidavit indicating a Regional Resident employment deficit, the Commissioners Court will consider any request for a waiver or reduction of Training Payments pursuant to Section 2.07(f), then it will notify the Company of: (1) the amount of the required Training Payment and (2) the recipient(s) of such payments, such as local scholarships, educational organizations, and job training facilities. Alternatively, the Commissioners Court may require payment directly to the County. The Company shall have thirty (30) calendar days from the date of receipt of notification from the County of the amount of the Training Payment to make such payment(s).

(j) The Company will submit one Award Affidavit for Train 4. The Award Affidavit shall report the Company’s compliance with the requirements of this Section 2.07 and Section 2.02. The Company shall make one payment based on the aggregate Regional Resident employee percentage deficit.

2.08 Company shall be and remain current on the payment of any and all taxes owed by Company to the County and all remaining taxing entities within the County; provided, however, that Company may properly follow legal procedures to protest or contest any such taxes.

2.09 Company shall conform to the requirements of applicable city ordinances and all other applicable laws and regulations of the County, state and federal government.

Article III
TERM AND INCENTIVE PERIOD

3.01 This Agreement shall take effect on the Effective Date, and, unless earlier terminated in accordance with its terms and conditions, shall expire simultaneously upon the earlier to occur of (i) a non-appealable written determination from the Federal Regulatory Commission ("FERC") that Company will not be granted a final order to construct and operate Train 4 in connection with the Facility; or (ii) the expiration of the Incentive Period ("Term").

3.02 The tax abatements granted herein and the payment commitments undertaken hereby are contingent on a final investment decision being taken by the Company or an Affiliate for the construction Train 4. Consequently, the Company shall promptly notify the County in the event that it (or any Affiliate) takes a final investment decision on another LNG facility located in the United States of America prior to, or in place of, a final investment decision on the Facility. In this case, the County shall have the right to terminate this Agreement within sixty (60) days of receipt of such notice from the Company.

3.03 In the event that Company does not receive a final order from FERC to construct and operate Train 4 within thirty (30) months of the Original Effective Date, the County shall have the right to terminate this Agreement. The Company shall promptly notify the County of such final order and provide evidence as may be reasonably requested.

3.04 If all of Company's leasehold interests at the Site terminate without assignment of this Agreement to a successor in interest of Company's leasehold interest in accordance with Section 8.04, and a leasehold interest at the Site is not restored with ninety (90) days of termination, this Agreement will automatically terminate unless amended in accordance with Section 8.01. Notwithstanding the foregoing, no taxes may be abated during any period in which Company (or its assignee) does not hold an ownership or leasehold interest in the Site.

3.05 For purposes of this Agreement the "Incentive Period" shall mean the ten (10) calendar years starting on January 1 of the first full calendar year following the date that Train 4 Commences Full Commercial Operations. "Commences Full Commercial Operations" means that the Company has formally notified its LNG customers pursuant to its LNG sale contract arrangements that such Train has
ended its commissioning period and has commenced commercial operations for the delivery of LNG. Each such calendar year of the Incentive Period shall be referred to in this Agreement as an "Operational Year." Notwithstanding the foregoing, the Company may elect to commence the Incentive Period earlier, provided that (i) the conditions to Abatement in Article II have been met and (ii) to be effective, notice of such election shall be made at least nine (9) months before January I of the year in which Company’s Incentive Period is to commence.

Article IV
INCENTIVES AND REPORTING

4.01 As an inducement to the Company to develop and continuously operate the Facility for at least ten (10) years, and to maintain the Facility in operation for the minimum period set forth in Section 1.02, provided that Company has met the abatement conditions contained in Article II herein, the County agrees that the Company shall receive a tax abatement for the County’s ad valorem real and personal property taxes as specified in Section 4.02 to financially support the construction, startup and operation of the Facility.

4.02 In consideration of the Company’s performance of its obligations under this Agreement, the County agrees that the Company shall receive a tax abatement during the Incentive Period for the County’s ad valorem real and personal property taxes relative to the Added Value of the Eligible Property located on the Site, as follows:

Percent of County Taxes to be Abated:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year 1</td>
<td>100%</td>
</tr>
<tr>
<td>Year 2</td>
<td>100%</td>
</tr>
<tr>
<td>Year 3</td>
<td>100%</td>
</tr>
<tr>
<td>Year 4</td>
<td>100%</td>
</tr>
<tr>
<td>Year 5</td>
<td>100%</td>
</tr>
<tr>
<td>Year 6</td>
<td>100%</td>
</tr>
<tr>
<td>Year 7</td>
<td>100%</td>
</tr>
<tr>
<td>Year 8</td>
<td>100%</td>
</tr>
<tr>
<td>Year 9</td>
<td>100%</td>
</tr>
<tr>
<td>Year 10</td>
<td>100%</td>
</tr>
</tbody>
</table>

Such tax abatements will commence on January 1 of the first Operational Year. The tax abatement granted herein shall continue for the duration of the Incentive Period and expire at the end of the tenth Operational Year. At a future date, the Cameron County Appraisal District will determine the base year value of the Eligible Property as of January 1, 2018.

4.03 Report Upon Completion. Upon completion of the minimum investment of $50,000,000 pursuant to Article II, Company will submit to the County a report with reasonable documentation of the minimum investment and confirmation evidencing that Company has met the requirements of Article II (except for the ongoing performance requirements in Sections 2.03 and 2.07 that will occur in future Operational Years) ("Completion Report"). For Sections 2.05, 2.08 and 2.09 a statement by an authorized representative or officer of Company that to the best of Company’s knowledge it is in compliance with these requirements will suffice for purposes of the Completion Report.

4.04 Award Affidavit. On or before April 1 of each year that this Agreement is in effect, the Company shall submit to the County, an award affidavit signed and affirmed by an officer or authorized
representative of the Company (each an "Award Affidavit"), stating that to the best of the Company’s knowledge: (i) the Company intends to maintain the Facility in full operation in accordance with the terms of this Agreement; (ii) the Company’s representations and warranties contained in Section 6.01 continue to remain true and correct as of the date of the Award Affidavit; (iii) a narrative description of the development’s progress; (iv) information supporting employment creation and retention, including information and supporting evidence on employment of Regional Residents and all other reporting requirements set forth in Section 2.07; and (v) for Award Affidavits provided during an Operational Year, certification by the Company that the aggregate performances set forth in Section 2.03 have been achieved and that reasonable backup documentation exists to substantiate the Company’s calculations and performances set forth in the Award Affidavit. Subject to Section 8.09(u), the Company shall also submit documentation as may be reasonably requested by the County in such form as the County may reasonably determine in accordance with the terms and subject matter of this Agreement. The Company shall not make copies or otherwise duplicate any documentation submitted by the Company pursuant to such a request and all documentation submitted to the County pursuant to this Agreement shall be returned to Company within fifteen (15) days after County’s receipt thereof, except as required by the Texas Public Information Act or other applicable law.

4.05 The Company’s failure to comply with and meet the performance requirements of Section 2.03 for an Operational Year will not eliminate or limit the right of the Company to an abatement for that Operational Year if, and only if, (i) the deficit in the requirements was less than ten (10%) percent of the target, (ii) the Company accurately set forth the calculations in the Award Affidavit for the Operational Year, and (iii) the Company makes specific reference to this waiver in any award field for the Operational Year.

4.06 Audits of Books and Records. The County will have the right, and the Company shall allow the County to audit the Company’s operating records relevant for the County to determine compliance with this Agreement after submission of the Completion Report and, thereafter, during each Operational Year. Company must make all such records available to the County at the Company’s office in the County or at another location within the County acceptable to both parties. If the Award Affidavit is found to be incorrect in any material way with respect to the calculations or regarding the Company’s representations and warranties, then, in addition to the remedies available to the County under Section 8.05, the Company will pay to the County on demand at its address set forth herein, the reasonable cost of the audit. If such audit proves the Award Affidavit is correct, the expense of any such audit will be paid by the County. Any audit conducted pursuant to this Section 4.06 shall be undertaken during the Company’s normal working hours, and the Company shall be provided with reasonable notice and opportunity to prepare relevant records for review without disruption to the conduct of its ordinary business activities. Any amounts payable by one party to the other party shall be settled within thirty (30) days of submission of documentary evidence of the costs of such audit.

4.07 Inspections. At any time during Company’s normal working hours throughout the Term and following at least fifteen (15) business days prior written notice to Company, the County will have the right to inspect the Site and the Facility in order to determine compliance with this Agreement. Company will reasonably cooperate with County and any County employees during any such inspection. Notwithstanding the foregoing, Company shall have the right to require that any representative of the County on the Site be escorted by a representative or security personnel of Company during any such inspection and Company shall be able to exercise a requested inspection date and time in its reasonable discretion so as not to interfere with ongoing business operations at the Site. Further, Company may require that all individuals inspecting the Site or the Eligible Property first sign a confidentiality agreement under which they agree not to discuss or publicize information revealed in such inspection except as necessary for them to complete such inspection and evaluation in accordance with the terms of this Agreement.
Article V
PAYMENTS IN LIEU OF TAXES

5.01 In consideration of the tax abatements described in Section 4.02 being granted to it, the Company (or an Affiliate) shall pay to the County $800,000 in each Operational Year (each, a "PILOT Amount").

5.02 The PILOT Amount may be paid in quarterly installments no later than March 31, June 30, September 30, and December 31 of each Operational Year (the "PILOT Payments"). The County acknowledges and accepts that the PILOT Payments may be made by Company or any Affiliate in order to optimize the financing structure for the Facility.

5.03 In the event that the Company (or its Affiliate) enters into a tax incentive agreement that includes Train 4 with a tax authority with a tax rate in excess of the County's rate as of the date hereof, the Parties shall amend this Agreement to provide for an increase in the PILOT Amount of no less than double and no more than triple the amounts listed in Section 5.01, without any further amendment to any other terms of this Agreement unless mutually agreed to at such time by both parties, save and except as may be necessary to implement the aforementioned change. Notwithstanding the foregoing, if such amendment to increase the PILOT Amount is ruled to invalidate the tax incentive agreement with the other tax authority, this Section 5.03 shall not be applicable and the PILOT Amount will revert to the amount as stipulated in Section 5.01. Any increase in PILOT Payments pursuant to Training Payments shall not be further increased by this Section 5.03.

Article VI
REPRESENTATIONS AND WARRANTIES

6.01 The Company represents and warrants to the County (and covenants with the County where applicable) that:

(a) The Company is authorized to do business in the State of Texas and has the requisite power and authority, corporate or otherwise, to conduct its business, to own its present assets, and to perform all of its obligations under this Agreement;

(b) The Company's execution, delivery and performance of its obligations under this Agreement have been duly authorized by all necessary actions and do not violate any provision of any existing law, rule, regulation, or contract by which the Company or its property or assets are bound or affected;

(c) The Company has not filed and there are no pending bankruptcy proceedings or other debtor relief proceeding relative to the Company or contemplated by the Company; and

(d) To the Company's best knowledge, the Company is not delinquent in the payment to the County of any material impositions (as that term is hereinafter defined) due and owing from the Company (if any) related to the Facility or Company's operations at the Site, except those contested by the Company by appropriate proceedings promptly initiated and diligently conducted or to the extent required for the purposes of project financing. As used herein, "impositions" means (i) real estate and personal property taxes, water, gas, sewer, electricity and other utility rates, and (ii) all other taxes, charges and assessments and any interest, cost or penalties with respect thereto, of any kind and nature, levied or imposed upon the Facility or Company, or any income therefrom, or the ownership, use, occupancy or enjoyment thereof.
6.02 The County represents and warrants to the Company that:

(a) The County is duly authorized to do business in the State of Texas and has requisite power and authority, corporate or otherwise, to conduct its business and to own its present assets, and to execute and deliver all of its obligations under this Agreement;

(b) The execution, delivery, and performance by the County of its obligations under this Agreement have been duly authorized by all necessary action and does not violate any provision of existing law, rule, regulation or contract by which the County or its property or assets is bound or affected.

Article VII
NOTICES

7.01 Any notice or document required or permitted to be given hereunder by one party to the other will be in writing, mailed by first-class or express mail, postage prepaid, certified with return receipt requested, sent by facsimile, sent by overnight delivery using a recognized overnight courier, or sent via electronic mail. All such communication will be mailed, sent, or delivered at the address respectively indicated in this Article VII or at such other address as either party may have furnished the other party in writing pursuant to Section 7.04. Any communication so addressed and mailed will be deemed to be given three (3) calendar days after mailed. Any communication sent by overnight courier or electronic mail shall be deemed received one (1) business day after so sent. Any communication sent by rapid transmission shall be deemed to be given when receipt of such transmission is acknowledged by the receiving operator or equipment. Finally, any communications delivered in person shall be deemed to be given when receipted for by the Company or the County, as the case may be.

7.02 The address of the County for all purposes under this Agreement and for all notices hereunder shall be:

Eddie Trevino, Jr.,
or his successor County Judge
1100 E. Monroe
Brownsville, Texas 78520
(956) 544-0830
etrevino@co.cameron.tx.us

With a copy to:
Daniel M. Martinez, J.D., C.P.A.
Winstead PC
300 Convent, Suite 2700
San Antonio, Texas 78205

7.03 The address of the Company for all purpose under this Agreement and for all notices hereunder shall be:

Graham McArthur
Senior Vice President & Treasurer
NextDecade Corporation
1000 Louisiana Street, Suite 3900
Houston, Texas 77002
treasury@nextdecade.com
With a copy to:

Vera de Gyarfas
General Counsel
NextDecade Corporation
1000 Louisiana Street, Suite 3900
Houston, Texas 77002
corporatesecretary@nextdecade.com

7.04 From time to time either party may designate another notice address within the 48 contiguous states of the United States of America for the purpose of this Agreement by giving the other party written notice of such of address in accordance with the provisions of this Article VII.

Article VIII
GENERAL

8.01 This Agreement may be amended, but only in writing, signed by each of the parties hereto and through using the same procedure for approval as is required for this Agreement.

8.02 The covenants and contracts contained in this Agreement, or in any document certificate or other instrument delivered under or pursuant to this Agreement, will survive the execution and delivery hereof, the consummation of this Agreement, and continue to survive thereafter for the applicable statute of limitations to ensure full performance thereof and full recourse for nonperformance by any party.

8.03 No Third-Party Beneficiaries. The parties agree that no third person has in any way brought the parties together or been instrumental in the making of this Agreement. Nothing in this Agreement, expressed or implied, is intended to confer upon any other persons any rights or remedies under or by reason of this Agreement. The Company agrees to indemnify the County against any cost resulting from any claim by any third person for any commission brokerage, finder’s fee or any other payment based upon any alleged agreement or understanding between such third party and the Company, whether expressed or implied from the actions of the Company. If such a claim is brought against the County, the Company shall have the right and authority to control and direct the investigation, defense and settlement of such claim, as permitted by state law and constitution. For the avoidance of doubt, the Company has engaged financial and tax advisors on a fee basis, and no compensation is contingent on execution of this Agreement.

8.04 Assignment. This Agreement shall inure to the benefit of and be binding upon the parties hereto and their respective heirs, successors and assigns. This Agreement may not be assigned by either the County or the Company without the prior written consent of the other party hereto, which consent shall not be unreasonably withheld or delayed. Notwithstanding the forgoing, the County hereby consents to Company’s assignment of all or a portion of its rights under this Agreement upon prior written notice to the County to (i) any Affiliate that assumes Company’s leasehold interest and/or acquires an ownership or leasehold interest at the Site (to the extent of such leasehold or ownership interest); (ii) any entity that has acquired all or substantially all of the Company’s assets; (iii) to any successor to the Company by merger, consolidation or other reorganization; and (iv) to a lender providing financing for the Facility as further described below, provided that, with respect to any assignment pursuant to (i), (ii), (iii) or (iv): the Company shall notify the County of any such transaction following such occurrence in accordance with the terms of Article VII hereof. Any assignment shall require that: (i) all rights duties, obligations and liabilities under this Agreement applying to the interest acquired by the assignee shall be assigned from the assignor and assumed by the assignee, and upon such assumption, the assignor shall have no further rights, duties, or obligations under this Agreement from the date of such assignment to the extent such rights, duties, obligations or liabilities apply to the interest acquired by the assignee; (ii) the assignment be made subject
and subordinate to this Agreement and the policies and procedures of the Guidelines; and (iii) the assignment document is in a form and contains content reasonably acceptable to the Cameron County Civil Division Office. For any lender to the Facility, Company may assign as collateral, pledge and/or grant a security interest in this Agreement without the County’s consent, but with prior written notice to the County and the County shall execute any document reasonably required by the Company or its lenders, acting reasonably, to effect such assignment, pledge or security interest.

8.05 Upon the occurrence of an event of default pursuant to Section 9.01(a), 9.01(b), or 9.01(c) and after the expiration of the Company’s right to cure as set forth in Section 9.02, the County may, as its exclusive remedies, elect to terminate this Agreement and be entitled to collect and recapture the full amount of ad valorem taxes abated under this Agreement as of the date of default, and Company’s liability shall be limited to such amount; provided however, that (i) the County must give notice of such termination within sixty (60) days of the expiration of the cure period provided in Section 9.02 and (ii) all additional considerations paid by the Company as set forth in Sections 2.04, 2.07, and Article V of this Agreement, expressly including without limitation all PILOT Payments, shall be credited against the recapture amount due under this provision. Such a recapture shall be due and payable to the County within sixty (60) days of the date the County provides notice to Company exercising its right of recapture. Upon the occurrence of a default pursuant to Section 9.01(d) or 9.01(f) and after the expiration of the Company’s right to cure as set forth in Section 9.02, the County will be entitled to collect and recapture the amount of ad valorem taxes abated under this Agreement for the calendar year in which such a default occurred and may elect to terminate this Agreement. Such a recapture shall be due and payable to the County within sixty (60) days from the date the County provides notice to Company exercising its right of recapture. Upon the occurrence of an event of default pursuant to Section 9.01(e), and after the expiration of the Company’s right to cure as set forth in Section 9.02, the County may terminate this Agreement and assert any remedy at law or equity to enforce the provisions hereof. Upon the occurrence of an event of default pursuant to Sections 9.01(g), 9.01(h), 9.01(i) or 9.01(j) and after the expiration of the Company’s right to cure as set forth in Section 9.02, the County may, as its exclusive remedies, elect to terminate this Agreement and be entitled to collect and recapture the full amount of ad valorem taxes abated under this Agreement during the period beginning on the date such default first occurred and continuing through the date of notice of termination.

If more than one remedy for a default by the Company may be applicable, the County may pursue such jointly or alternatively as it may elect and the forbearance by the County to enforce any remedy provided above upon an event of default shall not be deemed or construed to constitute a waiver of such default.

8.06 The County acknowledges and understands that the Company is relying on the County’s representations and warranties in this Agreement and the County’s ability to perform the terms thereof. Accordingly, in the event of default by the County, Company may seek to have the provisions of this Agreement enforced by declaratory judgment or injunctive relief to obtain specific performance. Except as provided in this Section 8.06, nothing contained in this Agreement shall be construed as constituting a waiver of the County’s governmental immunity from suit or liability, which is expressly reserved to the extent allowed by law.

8.07 [intentionally omitted]

8.08 Prior to the Incentive Period, the Company shall reasonably coordinate with the County to provide guidance on the expected start of the Incentive Period based on commercial and construction progress.

8.09 General Terms:
(a) The headings contained in the articles of this Agreement are for reference only and do not affect in any way the meaning or interpretation of this Agreement.

(b) As used in this Agreement, all references to exhibits refer to the exhibits attached hereto (each of which is hereby incorporated into and deemed to be a part of this Agreement).

(c) This Agreement will be construed and enforced in accordance with the laws of the State of Texas.

(d) If any term or provision of this Agreement is invalid, illegal or incapable of being enforced, all other terms and provisions of this Agreement will remain in full force and effect and such invalid, illegal or unenforceable terms or provisions shall be reformed automatically so as comply with the applicable law or public policy and to effect the original intent of the parties.

(e) The term "Added Value" means the assessed value of Eligible Property as determined by the Cameron County Appraisal District over the Base Year Value.

(f) The term "Affiliate" means any entity which is controlled by, controls, or is under common control with the Company. For the purposes of this definition, the term "controlled by", "controls" or "under common control with" shall mean the possession, direct or indirect, of the power to direct or cause the direction of the management and policies of any entity, whether through ownership, legally or beneficially, of voting securities, by contract or otherwise.

(g) The "Base Year Value" means the base year value of the land and any improvements, fixtures or equipment thereon as of January 1, 2018 as determined by the Cameron County Appraisal District.

(h) A "business day" means Monday through Friday of each calendar week, exclusive of holidays observed generally by Cameron County, Texas.

(i) The term "Eligible Property" means the improvements, fixtures and equipment for (1) Train 4 and (2) newly added equipment at the Facility that is not included within the scope of the Earlier Trains’ Agreement. Such property is to be located on the Site as shown on Exhibit 4 (such schematic shall be illustrative of the location of the Eligible Property on the Site and not intended to limit in any way the scope of such Eligible Property).

(j) "Full-Time Employee" means a full-time employee as defined by § 4980H(c)(4) of the Internal Revenue Code, as amended, codified at Title 26 of the United States Code. If the aforementioned definition is at any time removed from Title 26 of the United States Code, a Full-Time Employee shall mean a full-time employee as defined by § 4980H(c)(4) of the Internal Revenue Code as of the Effective Date. The parties acknowledge that as of the Effective Date, this term generally means, with respect to any month, an employee who is employed on average at least 30 hours of service per week.

(k) "Full-Time Equivalent Employee" means a combination of employees whose combined hours add-up to forty (40) hours per week, each of whom individually is not a Full-Time Employee, but who, in combination, are counted as the equivalent of a Full-Time Employee. For example, two (2) employees, each of whom works twenty (20) hours per week, shall be considered a Full-Time Equivalent Employee for purposes of this Agreement.
(l) "Related Employers" means an Affiliate, EPC contractor or other applicable employer that hires employees to work within the County for the administration, construction, operation and/or routine maintenance of the Facility, and Train 4.

(m) "Required Wage" means (i) a minimum wage of $12/hour for employees that are compensated on an hourly basis; or (ii) a minimum salary of $25,000/year for employees that are compensated on an annual basis. The calculation of the Required Wage may include bonuses and employee benefits provided by the employer, excluding healthcare benefits. The calculation of the Required Wage specifically excludes compensation for overtime work. For employees that are compensated on an annual basis, but have not yet worked a full year as of the “reporting date” in the Award Affidavit selected pursuant to Section 2.07(h), such employee(s)’ salaries may be prorated based on the number of months such employee has been employed.

(n) [intentionally omitted]

(o) "Train 2" and "Train 3" mean the second and third Trains to Commence Full Commercial Operations at the Site, respectively.

(p) "Train 4" mean the fourth Train to Commence Full Commercial Operations at the Site.

(q) This Agreement may be executed simultaneously in one or more counterparts each of which shall be deemed an original but all of which together shall constitute one and the same instrument.

(r) This Agreement (together with the Exhibits hereto and the documents to be delivered pursuant hereto) constitutes the entire agreement among the parties, all negotiations by between and among them being merged into this Agreement (together with such Exhibits and documents).

(s) Unless context requires otherwise, the words, “herein”, “hereof” and “hereunder”, and words of like import, shall be deemed to refer to this Agreement in its entirety and not to any individual article, section, subsection, paragraph, or subparagraph. The pronouns used in this Agreement will be constructed as masculine, feminine or neuter, singular or plural, as the context may require.

(t) Each party hereto has been represented by legal counsel designated by it and no provision of this Agreement will be construed in favor of, or against, any of the parties hereto by reason of the extent to which this Agreement or any provision hereto is inconsistent with any prior draft hereof or thereof.

(u) The Company shall provide to the County (or permit the County to inspect, as the case may be) the financial information and records referred to in this Agreement, and the County will accept from the Company the financial information as "Confidential Information" and agrees to receive and, for the duration of this Agreement and three (3) years thereafter, to not make any unauthorized use of the Confidential Information, including, without limitation, to use such information in the support of activities competitive with those of the Company, and to maintain said Confidential Information in secrecy and strict confidence unless: (i) such information has lawfully become public information through action of the County; (ii) such information was known to the County prior to having obtained such information under the terms of this Agreement or was developed independently of the Confidential Information provided by the Company; (iii) such information becomes lawfully available to the County, from another source, which has not received the information, either directly or indirectly, from either of the Company or an Affiliate; or (iv) the disclosure of the information is required by law. The confidentiality obligations of this Section 8.09(u) shall expire three (3) years after the last day of the last Operational Year of this Agreement.
(v) In the event that the County receives a request for information relating to the Company, Confidential Information or any other information provided by the Company to the County pursuant to this Agreement, the County shall timely seek an opinion from the Attorney General of the State of Texas requesting if the information requested is required to be provided. The County agrees to use its best efforts in safeguarding all information relating to the Company, including all proprietary or Confidential Information, as well as non-proprietary or non-confidential information provided pursuant to this Agreement, and any other information provided by the Company to the County.

(w) In further consideration of Company’s performance of its obligations herein, the County agrees that should the Company seek to realize inventory tax benefits associated with the Foreign Trade Zones (“FTZ”) program administered and overseen by the U.S. Department of Commerce (Foreign Trade Zones Board) and U.S. Customs & Border Protection, the County will provide Company or an Affiliate, as applicable, non-objection letter(s) required from the County for the FTZ application.

(x) In the event that Company decides to cease or discontinue its operations at the Site permanently, Company shall use good faith efforts to clean-up, restore the Site and remove improvements made to the Site associated with the operation of the Facility, as is reasonably practicable and as is required by its lease agreement with the BND. Company shall abide by any state, federal or other applicable law relating to such clean-up and removal and restoration.

9.01 Amendment and Restatement. As of the Effective Date, this Agreement amends and restates the Original Trains 4 & 5 Agreement to the extent it relates to Train 4 and supersedes, cancels, and replaces the Original Trains 4 & 5 Agreement to the extent it relates to Train 4 in its entirety.

Article IX
DEFAULT

9.02 The following events shall be deemed to be events of default by the Company under this Agreement:

(a) The Company fails to submit to the County an Award Affidavit at the time and in the manner required in this Agreement;

(b) Any warranty, affirmation or representation made to the County by or on behalf of the Company with respect to any certificate, Completion Report or Award Affidavit proves to have been false or intentionally misleading in any material respect when made;

(c) Company fails to meet the minimum investment requirement in Section 2.02;

(d) Train 4 is completed and Commences Full Commercial Operations, but subsequently all operational Trains at the Site cease the production of LNG for a period of one year or more for any reason except production shut downs to address safety concerns, fire, explosion or other casualty, accident or natural disaster or other event for which Company (or one or more of its Affiliate's) performance is excused for reason of Force Majeure during the Incentive Period unless (i) the Company can demonstrate to the County (acting reasonably) that it is diligently pursuing the resumption of LNG production operations for at least one Train and (ii) the Company continues to meet the employment requirements of Section 2.07(e); and where for purposes of this Agreement "Force Majeure" shall mean any act, event or circumstance, whether of the kind described herein or otherwise, that is not reasonably within the control of, does not result from the fault or negligence of, and would not have been avoided or overcome by the exercise of reasonable diligence by the party claiming Force Majeure, with such party having observed a

14
standard of conduct that is consistent with a reasonable and prudent operator; including: (i) acts of God, the
government, or a public enemy; strikes, lockout, or other industrial disturbances; (ii) adverse weather
conditions, catastrophic storms or floods (including adverse weather conditions, catastrophic storms or
floods that prevent access to or operation of the Facility due to closure of roads by decision of a local, state
or federal authority); (iii) wars, terrorism, revolts, insurrections, sabotage, commercial embargoes,
blockades or civil disturbances of any kind, epidemics fires, explosions, arrests and actions of a local, state
or federal authority that were not requested, promoted or caused by the affected party; (iv) changes in or
introduction of laws, rules, regulations, ordinance, decree or orders of any national, municipal or other
governmental authority, whether domestic or foreign, or the nationalization, confiscation, expropriation,
compulsory acquisition arrest or restraint of any assets by any governmental authority; (v) loss of,
accidental damage to, or inaccessibility to or inoperability of any pipeline providing gas supply to the
Facility or any disruption under the gas supply agreements supporting the Facility; (vi) any event affecting
an LNG tanker that is directly on route to the Facility to load a scheduled cargo, which results in the Facility
having to declare an event of Force Majeure due to the impact on the Facility’s operations; and (vii) the
denial, expiration of, or failure to obtain, any regulatory approval required for the Facility’s operations;

(e) Any warranty, affirmation or representation, other than those described in Section
9.01(b), made to the County by or on behalf of the Company on the date hereof proves to have been false
or misleading in any material respect when made;

(f) The Company fails to make any required Training Payment(s);

(g) The Company fails to timely comply with the County’s request to inspect the
Facility in accordance with Section 4.07;

(h) The Company fails to timely pay, when obligated, any investigation cost incurred
by the County hereunder or any audit cost under Section 4.06;

(i) To the extent permitted by law, if bankruptcy or insolvency proceedings are
commenced by or against the Company; or

(j) The Company fails to pay any PILOT Payment when due and owing.

9.03 If the County determines that the Company is in default in accordance with the terms and
conditions of this Agreement, then the County shall notify the Company in writing of such default. If the
default is not cured within thirty (30) calendar days from the date of the notice, then the County may
exercise its remedies under Section 8.05. Notwithstanding the foregoing sentence, the cure period for a
default pursuant to Section 9.01(j) shall only be ten (10) business days. The County Administrator may
extend the thirty (30) day cure period an additional sixty (60) days if the default may not reasonably be
cured within such thirty (30) day period. If the County determines that the Company is in default pursuant
to Section 9.01(d), but Company is able to show that another Train within the County (but not located at
the Site) related to the Facility is still in operation, the County will work in good faith to modify this
Agreement to include the operational Train as part of the Site; provided that any modification shall not
extend the Incentive Period or the Term.
IN WITNESS WHEREOF, the undersigned parties hereto have duly executed this Agreement as of the Effective Date.

Attested by: [Name]  
County Clerk

Cameron Count, Texas

Eddie Trevino, Jr.  
County Judge

Rio Grande LNG, LLC,  
a Texas limited liability company

Vera de Gyarfas  
General Counsel
EXHIBIT 1

DESCRIPTION OF REAL PROPERTY UNDER LEASE

That certain parcel or tract of land having an address of 48326 Highway 48, Port Isabel, Texas 78578 and being depicted on that certain plat of survey entitled “Boundary Survey showing Parcel “A” (487.17 acres) and Parcel “B” (488.61 acres) situated in the Rafael Garcia, Cameron County, Texas, T. Kinder, Isabel Y Garcia, R.R. Stoley and Brownsville Navigation District Surveys, Abstracts 1, 264, 270, 272, 273, 274 & 275, Cameron County, Texas, Rio Grande LNG” prepared by Fugro USA Land, Inc. and dated December 5, 2022, last updated May 24, 2023, a copy of which is attached hereto as Exhibit 4.

PARCEL A:


THENCE PROCEED THE FOLLOWING COURSES AND DISTANCES:

SOUTH 62° 25' 28" WEST, A DISTANCE OF 3,604.90 FEET TO A POINT, SOUTHWESTERLY ON AN ARC TO THE LEFT, HAVING A RADIUS OF 6,354.65 FEET, AN ARC LENGTH OF 530.34 FEET AND A CHORD BEARING AND DISTANCE OF SOUTH 60° 02' 01" WEST, 530.19 FEET TO A POINT, SOUTH 57° 38' 34" WEST, A DISTANCE OF 5,906.59 FEET TO A POINT ON THE SOUTHEAST CORNER OF THE 400' GAYMAN CHANNEL EASEMENT, NORTH 56° 28' 24" WEST, A DISTANCE OF 675.51 FEET ALONG THE EAST BOUNDARY OF SAID 400 FT. GAYMAN CHANNEL EASEMENT TO A 5/8-InCH (5/8") IRON ROD SET WITH YELLOW CAP STAMPED FUGRO, CONTINUING A DISTANCE OF 1,534.93' FEET ALONG SAID EAST BOUNDARY OF 400 FT. GAYMAN CHANNEL EASEMENT, FOR A TOTAL DISTANCE OF 2,210.44 FEET BACK TO THE POINT OF BEGINNING, CONTAINING 487.17 ACRES.

PARCEL B:


COMMENCING FROM THE NORTHEAST CORNER OF SAID ISABEL Y. GARCIA SURVEY, ABSTRACT 273, ALSO BEING THE NORTHWEST CORNER OF RR STOLEY SURVEY, ABSTRACT 274, NORTH 75° 43' 09" WEST, A DISTANCE OF 4,660.38 FEET TO THE POINT OF BEGINNING OF 488.61 ACRE TRACT, SAID POINT BEING A 5/8-INCH (5/8") IRON ROD FOUND WITH YELLOW CAP STAMPED GMES 10087700, BEING A POINT ON THE APPARENT SOUTHERN RIGHT-OF-WAY LINE OF HIGHWAY 48, AND SAID IRON ROD ALSO BEING THE WESTERN MOST CORNER OF A TRACT IDENTIFIED AS BROWNSVILLE NAVIGATION DISTRICT OF CAMERON COUNTY, TEXAS, TEXAS LNG BROWNSVILLE LLC, (625.00 ACRE TRACT) VOL. 20832, PG 290, D.R.C.CO.TX, AND HAVING GRID COORDINATES OF X=1,397,018.71, Y=16,542,669.43;

THENCE PROCEED THE FOLLOWING COURSES AND DISTANCES:

SOUTH 60° 24' 35" EAST, A DISTANCE OF 3,731.54 FEET TO A 5/8-INCH (5/8") IRON ROD FOUND WITH YELLOW CAP STAMPED GMES 10087700, SOUTH 60° 24' 13" EAST, A DISTANCE OF 779.92 FEET TO A 5/8-INCH (5/8") IRON ROD FOUND WITH YELLOW CAP STAMPED GMES 10087700, SOUTH 31° 29' 15" EAST, A DISTANCE OF 287.80 FEET TO A POINT, ALSO BEING A POINT ON THE EASTERN BOUNDARY OF SAID ISABEL Y. GARCIA SURVEY, ABSTRACT 273, AND BEING A POINT ON THE WESTERN BOUNDARY OF SAID RR STOLEY SURVEY, ABSTRACT 274, SOUTH 12° 17' 27" WEST, A DISTANCE OF 585.24 FEET ALONG THE SAID WESTERN BOUNDARY OF RR STOLEY SURVEY, ABSTRACT 274, ALSO BEING THE SAID EASTERN BOUNDARY OF ISABEL Y. GARCIA, ABSTRACT 273 TO A POINT, SAID POINT BEING THE SOUTHWEST CORNER OF SAID RR STOLEY SURVEY, ABSTRACT 274, ALSO BEING THE MOST WESTERLY NORTHWEST CORNER OF BROWNSVILLE NAVIGATION DISTRICT SURVEY, ABSTRACT 275, SOUTH 12° 45' 50" WEST, A DISTANCE OF 442.22 FEET ALONG THE WESTERN BOUNDARY OF SAID BROWNSVILLE NAVIGATION DISTRICT SURVEY, ABSTRACT 275 TO IT’S MOST WESTERLY CORNER, ALSO BEING THE MOST SOUTHERLY CORNER OF SAID ISABEL Y. GARCIA SURVEY, ABSTRACT 273, NORTH 78° 47' 54" EAST, A DISTANCE OF 760.40 FEET ALONG THE SOUTHERN BOUNDARY OF SAID BROWNSVILLE NAVIGATION DISTRICT SURVEY, ABSTRACT 275 TO A POINT ON THE SAID SOUTHERN BOUNDARY OF BROWNSVILLE NAVIGATION DISTRICT SURVEY, ABSTRACT
275, ALSO BEING A POINT ON THE NORTHERN BOUNDARY OF T. KINDER, ABSTRACT 270, SOUTH 31° 27' 09" EAST, A DISTANCE OF 264.59 FEET TO A POINT 600' FROM THE ORIGINAL CENTERLINE OF THE BROWNSVILLE SHIP CHANNEL, SOUTH 62° 25' 28" WEST, A DISTANCE OF 5,415.13 FEET TO A POINT 600' FROM THE ORIGINAL CENTERLINE OF THE BROWNSVILLE SHIP CHANNEL, NORTH 55° 54' 08" WEST, A DISTANCE OF 563.26 FEET TO A 5/8-INCH (5/8") IRON ROD SET WITH YELLOW CAP STAMPED FUGRO AND CONTINUING A DISTANCE OF 2,097.90 FEET, FOR A TOTAL DISTANCE OF 2,661.16 FEET, NORTH 57° 38' 32" EAST, A DISTANCE OF 470.30 FEET TO A 1/4-INCH (1/4") IRON ROD FOUND, NORTHEASTERLY ON AN ARC TO THE LEFT, HAVING A RADIUS OF 1,531.79 FEET, AN ARC LENGTH OF 1,033.81 FEET, AND A CHORD BEARING AND DISTANCE OF NORTH 38° 19' 15" EAST, 1,014.30 FEET TO A 1/4-INCH (1/4") IRON ROD FOUND, NORTH 19° 00' 18" EAST, A DISTANCE OF 1,000.09 FEET TO A 1/2-INCH (1/2") IRON ROD FOUND, NORTH 18° 59' 35" EAST, A DISTANCE OF 1,000.05 FEET TO A 1/2-INCH (1/2") IRON ROD FOUND, NORTH 19° 02' 39" EAST, A DISTANCE OF 1,228.93 FEET TO AN IRON ROD FOUND, NORTH 22° 05' 02" EAST, A DISTANCE OF 506.04 FEET BACK TO THE POINT OF BEGINNING, CONTAINING 488.61 ACRES.
Exhibit 2

Schedule of the Company’s Minimum Performance by Year of Operation

<table>
<thead>
<tr>
<th>Operational Year</th>
<th>Construction Costs</th>
<th>Direct Construction Jobs</th>
<th>Direct Construction Salaries</th>
<th>County Permits Paid</th>
<th>County Facilities Value</th>
<th>Personal Property Value</th>
<th>Permanent Jobs Created</th>
<th>Total Salaries for Permanent Jobs</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>2</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>3</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>4</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>5</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>6</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>7</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>8</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>9</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>10</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
</tbody>
</table>

See Section 2.07 for undertakings related to job creation (not included in this Exhibit 2).
Exhibit 3

[intentionally omitted]